



2022 EMPLOYEE BENEFIT SUMMARY

EMPLOYEE BENEFITS <i>(BEGINS 1ST DAY OF MONTH FOLLOWING 60 DAYS OF EMPLOYMENT)</i>	CITY CONTRIBUTION	EMPLOYEE CONTRIBUTION
HEALTH (3 OPTIONS) BLUE CROSS/BLUE SHIELD - PPO \$4,000 Deductible BLUE CROSS/BLUE SHIELD - HSA \$2,800 Deductible BLUE CROSS/BLUE SHIELD -HSA \$4,000 Deductible <i>(SPOUSE/DEPENDENT COVERAGE AVAILABLE -100% EMPLOYEE COST)</i>	CITY PAYS CITY PAYS CITY PAYS + \$50.14/MONTH TO H	NO COST \$28.65 / MONTH NO COST
DENTAL PRINCIPAL DENTAL <i>(SPOUSE/DEPENDENT COVERAGE AVAILABLE -100% EMPLOYEE COST)</i>	CITY PAYS	NO COST
LIFE STANDARD LIFE <i>(25,000 LIFE & 25,000 AD&D & 25,000 Line of Duty)</i> <i>(SUPPLEMENTAL LIFE AVAILABLE - 100% EMPLOYEE COST)</i>	CITY PAYS	NO COST
SUPPLEMENTAL BENEFITS (OPTIONAL) AFLAC • HSA CONTRIBUTIONS • STANDARD LIFE (Add'l) • PRINCIPAL (VISION) • VOYA 457(b) PLAN <i>(100% EMPLOYEE COST)</i>		
LAGERS RETIREMENT <i>(Contributions will begin after 6 months of employment)</i>		
LAGERS/ L-12 (1.75%)	AS REQUIRED BY LAW	EMPLOYEE CONTRIBUTION 4% OF SUBJECT WAGES