



2023 EMPLOYEE BENEFIT SUMMARY

| EMPLOYEE BENEFITS (BEGINS 1ST DAY OF MONTH FOLLOWING 60 DAYS OF EMPLOYMENT) | CITY CONTRIBUTION | EMPLOYEE CONTRIBUTION |
|--|--|---|
| HEALTH (5 OPTIONS) BLUE CROSS/BLUE SHIELD - PPO \$500 Deductible BLUE CROSS/BLUE SHIELD - PPO \$1,500 Deductible BLUE CROSS/BLUE SHIELD - PPO \$4,000 Deductible BLUE CROSS/BLUE SHIELD - HSA \$3,000 Deductible BLUE CROSS/BLUE SHIELD -HSA \$4,000 Deductible (SPOUSE/DEPENDENT COVERAGE AVAILABLE -100% EMPLOYEE COST) | CITY PAYS CITY PAYS CITY PAYS CITY PAYS CITY PAYS + \$77.74/MONTH TO HSA | \$101.06 \$7.77 NO COST NO COST NO COST |
| DENTAL METLIFE DENTAL (SPOUSE/DEPENDENT COVERAGE AVAILABLE -100% EMPLOYEE COST) | CITY PAYS | NO COST |
| LIFE STANDARD LIFE (25,000 LIFE & 25,000 AD&D & 25,000 Line of Duty) (SUPPLEMENTAL LIFE AVAILABLE - 100% EMPLOYEE COST) | CITY PAYS | NO COST |
| SUPPLEMENTAL BENEFITS (OPTIONAL) AFLAC • HSA CONTRIBUTIONS • STANDARD LIFE (Add'l) • METLIFE (VISION) • VOYA 457(b) PLAN (100% EMPLOYEE COST) | | |
| LAGERS RETIREMENT (Contributions will begin after 6 months of employment) | CITY CONTRIBUTION | EMPLOYEE CONTRIBUTION |
| LAGERS/ L-12 (1.75%) | AS REQUIRED BY LAW | 4% OF SUBJECT WAGES |