



## AGENDA

Clinton City Council Regular Meeting  
City Hall • 105 E. Ohio Street, Clinton, MO 64735  
Tuesday, June 17, 2025 • 6:00 p.m.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Approval of Minutes:**
  - a. Approval or correction of the minutes of the City Council Meeting of June 3, 2025.
5. **Personal Appearances:**
6. **Reports:**
  - a. Mark Dawson - Economic Development Report
7. **Second Reading of Previously Read Bills:** None.
8. **Committee Reports:**
  - a. **Public Works Committee Report:** No meeting.
  - b. **Public Safety Committee Report:**
    1. HeroFundUSA, Inc. grant for portable radios for Fire Department  
**Resolution No. 13-2025 - A Resolution of the City Council of Clinton, Missouri (City), approving a grant award agreement between the City of Clinton Fire Department and HeroFundUSA, Inc. (HFUSA).**
  - c. **Finance Committee Report:**
    1. Kaysinger Basin Regional Planning Commission annual membership and appointment of City representative  
**Resolution No. 09-2025: Kaysinger Basin Regional Planning Commission – Resolution of Membership.**
9. **Mayor's Report**
10. **City Administrator's Report**
11. **Unfinished Business:**
  - a. Employee alcohol and controlled substance use, abuse and testing policy  
**Bill No. 2025-03 - An Ordinance of the City Council of Clinton, Missouri repealing all ordinances pertaining to alcohol and controlled substance use, abuse and testing for City of Clinton employees and adopting a revised alcohol and substance use, abuse and testing policy for City of Clinton employees.**



City of  
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**12. New Business:**

- a. Request to close parts of the Square for Olde Glory Days.

**13. Adjournment**

**Additional items provided in the Council Packet:**

None

Individuals desiring to speak at the meeting are asked to fill out a speaker card and submit it to the Clerk prior to the call to order. Speakers are respectfully asked to limit their comments to three (3) minutes or less. Speakers will be called on to speak during the appropriate portion of the meeting. Please address your comments to the Mayor/Chairman. If you require accommodation (i.e. qualified interpreter, large print, and/or hearing assistance) please notify this office at (660-885-6121) no later than forty-eight hours prior to the scheduled commencement of the meeting.



City of  
**Clinton**  
MISSOURI

## OPEN CITY COUNCIL MEETING MINUTES

City Hall – 105 E. Ohio Street, Clinton, MO 64735

Tuesday, June 3, 2025 • 6:00 p.m.

The City Council of the City of Clinton, Missouri met Tuesday, June 3, 2025. Mayor Carla Moberly presided.

1. **Call to Order:** Mayor Carla Moberly called the meeting to order.

2. **Roll Call:**

Council Persons:

Present: Gene Henry, Rob Hills (at 6:01 pm), Roger House, Cameron Jackson, Austin Jones, Gary Mount and Greg Shannon and Stacia Wilson

Others Present:

City Administrator Christy Maggi, City Clerk Wendee Seaton, City Attorney Adam Sommer, Fire Chief Mark Manuel, Deputy Police Chief John Scott

3. **Pledge of Allegiance:** Was recited.

4. **Approval of Minutes:** Council Person Shannon made a motion to approve the minutes of the Open City Council Meeting of May 20, 2025. Council Person Jones duly seconded the motion. 7 Ayes; 0 Nays; 1 Absent. Mayor Carla Moberly declared the motion passed.

5. **Personal Appearances:** None.

6. **Reports:** None.

7. **Second Reading of Previously Read Bills:** None.

8. **Committee Reports:**

a. **Public Works Committee Report:** Council Person House gave the following committee report:

1. **Park & Recreation**

- a. Request to use Hurt Park: Tabled to address questions about the set-up for the event. For information only.
- b. Artesian Pool Update: Pool is ready to go, must have warmer water in order to open. The pool opened on May 31. For information only.
- c. Soccer complex concession stand: City will get quote to demo and reconstruct building, then submit to drivers' insurance company. The driver's insurance company has not been proactive. Our insurance company will reach out to them and try to get the process moving faster. There will not be bathrooms or electric for the Olde Glory Days carnival workers. For information only.
- d. Antioch Hills Urban Trail: An additional 4 pipes have been installed with headwall poured. Phase 1 grant funds of \$30,000 received. Phase 2 request has been submitted. The full \$40,800 of the reimbursement payment has been received. For information only.

## Council Minutes

### June 3, 2025

#### 2. Street Department

- a. Olde Glory Days Parade: Recommend approval, 2-0. COUNCIL: Council Person House made a motion to approve the street closing request. Council Person Jackson duly seconded the motion. 8 Ayes; 0 Nays. Mayor Carla Moberly declared the motion passed.
- b. Water Street Bridge: CJW fee proposal for design: Recommend approval, 2-0.

**Resolution No. 12-2025 - A Resolution of the City Council of Clinton, Missouri approving an agreement between the City of Clinton (CITY) and CJW Transportation Consultants, LLC (CJW) for Design and Bid Services for the Water Street Bridge Project.**

COUNCIL: Council Person House made a motion to approve the street closing request. Council Person Henry duly seconded the motion. Discussion was held on the need for a new bridge. A MoDOT inspection flagged the bridge as being in need of repair soon. Also discussed the type of bridge that would be going in, the possibility of grants and the effect it will have on the surrounding areas. 8 Ayes; 0 Nays. Mayor Carla Moberly declared the motion passed.

- c. IMS Pavement Analysis quotes: These will get firmed up and come back to Public Works.
  - Streets: Initial quote is firm.
  - Alternate quote for parking lots: Tabled to get quotes for parking lot.
- d. Street Repairs: Rain has delayed the start of several projects. For information only.
- e. Dump Truck Update: Truck should be back in service by 5/30. The Street Department has received the truck back. For information only.

#### 3. Waste Water

- a. West Sludge Basin Aerator Replacement: Repair of motor not significantly lower than purchase of new motor. Quotes: Independent Electric, \$16,971; Komline, \$12,695. Recommend purchase of Komline pump, 2-0. COUNCIL: Council Person House made a motion to approve the quote from Komline for \$12,695. Council Person Wilson duly seconded the motion. Discussion was held on if there were the differences in the quoted parts. There was not. 8 Ayes; 0 Nays. Mayor Carla Moberly declared the motion passed.
  - b. April Operations Report: Discussed impact of excessive rain on WWTP operations. DNR inspection identified need to revise a testing process that entails overnight drying. DNR inspection took 3 hours instead of the allotted 8 hours due to organized record system. For information only.
  - c. WWTP Upgrade Update: Electrical work proceeding. For information only.
  - d. Polymer: The lower cost polymer, \$1.69/lb, is not providing the desired results. Will need to use Brenntag polymer at \$2.95/lb. For information only.
- b. **Public Safety Committee Report:** *Council Person Jones gave the following committee report:*  
*Present at meeting: Council Person Jones, Shannon and Wilson, Fire Chief Mark Manuel, Deputy Police Chief John Scott, City Administrator Christy Maggi, Erica Barnhart, Lane Shay*
1. Fire Department proposal for the sale and discharge of fireworks within the City of Clinton. Committee recommends approval 3/0. COUNCIL: Council Person Jones made a motion to approve the proposal. Council Person Henry duly seconded the motion. 8 Ayes; 0 Nays. Mayor Carla Moberly declared the motion passed

Council Minutes  
June 3, 2025

2. Police Department Resignation: COUNCIL: Council Person Jones made a motion to accept the resignation with regrets. Council Person House duly seconded the motion. 8 Ayes; 0 Nays. Mayor Carla Moberly declared the motion passed
3. Request from Big Brothers Big Sisters to Close the Clinton Square for Half Marathon and 5K: The request has been amended to close by 7 pm. The group will close the streets themselves. Committee recommends approving 3/0. COUNCIL: Council Person Jones made a motion to approve the request from Big Brother Big Sisters. Council Person Shannon duly seconded the motion. 8 Ayes; 0 Nays. Mayor Carla Moberly declared the motion passed
- c. **Finance Committee Report:** None.
9. **Mayor's Report**
  - a. The Zip Trip event went well and was great for Clinton and local businesses.
10. **City Administrator's Report:**
  - a. Reminder of the June 13<sup>th</sup> Council Budget Work Session at noon.
  - b. Waiting on the auditor to finalize the FY 23/24 budget year before we can send out FY 25/26 forms.
11. **Unfinished Business:**
  - a. Review Draft #2 of Revised Alcohol and Substance Abuse Policy for City Employees: Need the final changes so that a first draft can be submitted at the next meeting.
12. **New Business:**
  - a. Request from Dr. Laine Shay, Associate Professor, Political Science at Texas A&M-Corpus Christi, to have a faculty practicum experience with the City of Clinton during the summer. Dr. Shay is a 2007 CHS graduate. For information only.
13. **Adjournment:** With no further business, Council Person House made a motion to adjourn. Council Person Henry duly seconded the motion. 8 Ayes; 0 Nays. At 6:24 pm, Mayor Carla Moberly declared the motion passed and adjourned the meeting.

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City Clerk Wendee Seaton

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Mayor Carla Moberly

Economic Development Report  
Clinton City Council Meeting  
Meeting on Tuesday 6/17/2025  
Report for Period 4/11/2025-6/12/2025

PROJECT ACTIVITY:

NEW PROJECTS:

- Project Crust (6/4/2025): Franchise business has lease on existing space, more to come.
- Project Cuff (6/5/2025): Medical related project needing to relocate and looking for approximately 3,000SF.
- Project Diversified II (6/3/2025): Out of state Manufacturing firm looking at 18,000sf Building near Clinton.

PROJECT LEADS WE COULD NOT SUBMIT ON THIS PERIOD:

- Project Locksmith (5/25/2025): Food Manufacturing firm looking for 50,000SF Food grade existing building. Will not consider build to suit.

POTENTIAL UPCOMING DEALS (75%+ Odds)

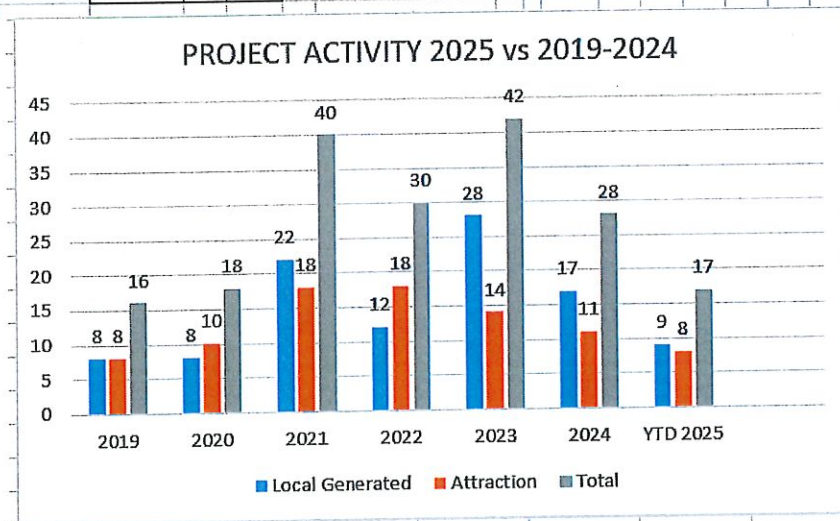
- None

ADMINISTRATIVE UPDATES:

- Attended Junior Summit at SFCC on Friday 4/11/2025. Presented to HS Juniors about companies in community and what they generally are looking for in their hiring processes. We had about 65 HS Seniors attend.
- Phone call with Project Phoenix on Friday 4/11/2025 for update on their project.
- Phone call and data needed for State of MO Incentive Form received from Project Bullfrog received on Monday 4/14/2025.
- Lunch meeting with Project Bullfrog representatives on Tuesday 4/15/2025.
- Attended SFCC Strategic Planning Session on Tuesday afternoon 4/15/2025.
- Attended Clinton City Council meeting on Tuesday evening 4/15/2025.
- Attended Chamber Executive Committee meeting on Thursday 4/17/2025.
- Attended Clinton Main Street Economic Vitality Committee meeting on Tuesday 4/22/2025.
- Attended HR Roundtable meeting on Tuesday 4/22/2025 at SFCC.
- Attended Clinton Chamber BOD meeting on Tuesday 4/22/2025.
- Presented at Heartland Basic Economic Development Classes in Blue Springs on Tuesday 4/29/2025 and Wednesday 4/30/2025.
- Dawson Vacation and out of US on Thursday 5/2/2025-Thursday 5/23/2025.
- Attended Missouri Economic Development Council (MEDC) conference in Branson on Monday afternoon 6/2/2025-Wednesday afternoon 6/4/2025.
- Phone calls and emails with Chamber staff regarding potential changes needed to meet Department of Justice ADA mandates for government related websites.
- Meeting with existing company in Clinton needing to relocate to a different location. Meeting was on Friday afternoon 6/ 6/2025. 5 different properties were presented. Owner of company wants to visit the week on 6/9-6/13/2025 to look at primary choice for review.
- Worked on Monthly Chamber and City Council Report on Tuesday 6/10/2025.
- Meeting with Chamber Economic Development Search Committee on Thursday 6/12/2025.

## Economic Development Activity Report for the period 4/11/2025-6/12/2025

Project Name	Type	CAPEX	Jobs	SFAcres	Status Note	
Project Husker (8/8/2023)	Retail	\$14,000,000	40	60,000	5	National Retail related firm looking to build in Clinton
Project Rooftop (7/15/2024)	Housing	N/A	N/A	N/A	3	Developer looking at Income based senior housing   Project on hold till 9/2025, MHDC did not fund the project
Project Pigeon (8/28/2024)	Confidential	N/A	N/A	N/A	N/A	Existing firm looking at internal expansion and reviewing incentive potential
Project Reavis (10/25/2024):	Technology	\$250,000,000	300	N/A	200	Company out of Texas looking for 200+ acres for an undisclosed use and user.
Project New Direction (12/3/2024)	Service	\$2,250,000	N/A	30,000	7	Local business looking to diversify and add new services and needs new facility
Project Bulk (12/11/2024)	Retail	\$1,250,000	N/A	7,000	4	Local ag-related group looking at getting into retail market with local grown products
Project West (1/7/2025):	Construction	N/A	N/A	N/A	10	Builder interested in potential of a small subdivision for small homes.
Project Cup (1/14/2025):	Retail	N/A	N/A	2,500		Investor considering a food related store for downtown Clinton.
Project Chemical Coatings (1/16/2025)	Manufacturing	\$10,000,000	50	20,000	5	Manufacturing project needing 20,000+SF facility. 25-50 jobs. In business for 50+ years.
Project Moving Van (1/24/2025)	Manufacturing	\$5,000,000	25	50,000	7	Local investor group looking at bringing manufacturing firm to Clinton
Project E-Beam (1/28/2025)	Manufacturing	N/A	75	125,000	25	GSU Lead. The company is seeking 15 to 25 acres to construct up to a 150,000SF electrical sterilization facility. Up to 75 new jobs.
Project Pickle (2/11/2025)	Unknown	Unknown	N/A	N/A	700	Site locator representing out of state firm looking for a large parcel of land.
Project Sign (2/14/2025)	Office	N/A	N/A	7,000	2	Officer user needing to grow
Project Mancave (2/21/2025)	Service	\$2,500,000	N/A	15,000	3	Existing business owner looking at new project type for Clinton
Project Spike (2/27/2025)	Manufacturing	\$100,000,000	50	100,000	25	Metals related firm needing expansion site. Company has ties to Clinton.
Project Phoenix (2/27/2025)	Technology	\$300,000,000	100	500,000	300	Regional developer with positive track record considering Clinton
Project Matt (3/17/2025)	Service	\$1,500,000	5	18,000	7	Henry County Firm needing to expand
Project Spreadsheet (3/18/2025)	Office	Unknown	5	4,000	N/A	Financial Prodsots firm looking at Clinton for a location
Project Crust (6/4/2025)	Retail	Unknown	N/A	4,500	N/A	Franchise Restaurant has signed lease but going slow
Project Cuff (6/5/2025)	Office	Unknown	25	3,000	N/A	Medical related user needing office space
Project Diversified II (6/3/2025)	Manufacturing	Unknown	N/A	18,200	20	Manufacturer looking at existing building just outside of Clinton
3 New Projects Opened this period						Status Code
2 Project closed during this period						Problems
0 Project Success						Projects positive
Monitoring 21 projects						Slow to no activity



## PROJECT SUCCESS AND CLOSED PROJECTS

### PROJECT SUCCESS

Name	Type	CAPEX	#Jobs	SF	Acres
<b>2019</b>					
Parks Cabinets	Manufacturer	\$2,500,000	22	32,000	7
Champion Brands	Manufacturer	\$5,000,000	10	NA	NA
Monrose Grain	Warehouse	\$2,100,000	2	NA	3
TC-Nussbaum	Manufacturing	\$5,100,000	13	NA	NA
<b>2020</b>					
Cook Auction	Service	\$2,500,000	10	32,500	5
White River Marine	Manufacture	\$1,000,000	5	10,000	1
Powell Meals	Manufacturer	\$1,000,000	35	5,000	1
ABI Bottling	Manufacturer	\$1,000,000	10	18,800	25
Golden Valley Tractor Replacement	Service	\$2,000,000	15	20,000	10
Burger King	Retail	\$2,500,000	30	NA	1
<b>2021</b>					
Liquor Studio	Retail	\$1,250,000	10	6,000	NA
Sunrise Medical Marijuana	Retail	\$1,200,000	15	5,000	1
Crawford Auction Services	Service	\$100,000	20	110,000	5
Schreiber Foods	Manufacturer	\$8,300,000	20	NA	NA
	Manufacturer	\$350,000	2	22,000	
Box Drop	Retail	NA	2	NA	NA
<b>2022</b>					
Ervin Cable	Service		20	6,000	NA
Burkes Outlet	Retail	NA	28	22,000	
Scooter's Coffee	Retail	\$1,800,000	15	1,200	1
TC Transcontinental Packaging	Manufacturing	\$35,000,000	50	105,000	5
<b>2023</b>					
Henry County Health Center	Office	\$1,200,000	4	5,000	1
Av-Fab	Manufacturing	\$300,000	2	NA	NA
GVMM Cancer Center	Office	\$14,000,000	10	40,000	5
Sherman Plumbing and Heating	Service	\$1,400,000		18,000	3
De-Luxe Properties	Manufacturing	NA	NA	NA	7
Cycles & Cream	Retail	NA	3	2,500	NA
<b>2024</b>					
Zach Filley	Office	NA	2	1,500	NA
ALDI (New Store)	Retail	3,000,000	7	10,000	2
Helm Plumbing	Service	NA	5	6,000	4
Project Handle	Multi-Use	NA	NA	NA	66
<b>2025</b>					
White River Marine	Manufacturing	\$1,750,000	40	N/A	N/A
Project Houston (9/18/2024)	Retail	\$100,000	20	3,500	N/A

Success: Joe's Italian Restaurant locating in Smiths Restaurant location

### PENDING PROJECTS

None

**TOTAL SUCCESS & PENDING PROJECTS**      **\$94,450,000**      **419**      **481,200**      **153**

### CLOSED PROJECTS

#### 2024 Closed Projects

Project Freeze	Retail	N/A	N/A	N/A	NA	Project closed as could not find space & equipment in budget the forecasted
Project Cup	Retail	N/A	N/A	N/A	NA	1 Project closed as could not find space & equipment in budget the forecasted
Project Graduate (7/10/2023)	Service	\$10,000,000	30	100,000	11	Project closed as could not find space & equipment in budget the forecasted
Project Taco (7/10/2023)	Manufacturer	N/A	N/A	5,000	NA	11 Project closed/looking elsewhere & project has questionable ownership
Project Grow	Distribution	N/A	N/A	N/A	NA	Project closed due to group couldn't develop business plan and lack of potential forecasted sales
Project Black Sheep (2/10/2023)	Aggregated	N/A	10	NA	15	Railroad lead and no movement in 7 mon Railroad lead and no other communications on project
Project Sprocket	Retail	N/A	4	3,800	NA	Value added ag project stopped due to low ag project start up in Henry County no additional contact from client
Project Sparty (10/17/2023)	Service	\$180,000	8	6,900	2	Secure Net LLC has purchased land in Gerhart and should start construction in June, 2024 SUCCESS
Project Mountain Home (4/17/2024)	Office	N/A	3	1,900	NA	New professional office user in downtown Clinton. Lease has been signed lease and will open in June, 2024 SUCCESS
Project Copper (10/16/2023)	Service	N/A	2	10,000	NA	Project Success: Helm Plumbing & Heating have purchased new facility in Clinton SUCCESS
Project Romaine (1/16/2024)	Manufacturing	N/A	15	5,000	6	Indoor vegetable growing operation close Missouri Partnership Project
Project Box (4/24/2024)	Retail	N/A	5	15,000	1	Existing retail firm growing and needing more space.
Project Scott (5/5/2024)	Manufacturing	N/A	NA	125,000	12	KC Commercial broker client needs 12 acres to build new facility
Project Lift (5/21/2024)	Service	N/A	NA	8,000	3	Out of town firm looking at available building
Project Prop (5/29/2024)	Transportation	N/A	NA	NA	2	Small business looking at constructing hanger at Clinton Regional Airport
Project Handle	Multi-Use	N/A	NA	NA	66	Project Success:
Project Frost (8/25/2024)	Manufacturing	\$100,000,000	125	225,000	20	Large manufacturing firm log for 20 acre site for 225,000 SF facility
Project Flat (2/20/2024)	Retail	N/A	NA	NA	2	Lead on retail firm that fits a need in Clinton still a prospect at the moment
Project Jennifer (1/3/2024)	Office	N/A	NA	2,500	NA	Existing company looking for new office to lease, no space available in area of interest
Project Micro-Technology (9/11/2024)	Service	N/A	1	3,000	NA	Looking at Enterprise zone applicability and job training

### CLOSED PROJECTS

#### 2025 Closed Projects

Project Soul (2/22/2024)	Retail				7,000	Existing firm cannot find space.	Existing retail firm needing new space to expand into having trouble financing space
Project Parker (1/28/2023)						No buyers for building	Existing building on market for sale
Project Maverick (3/28/2024)	Retail	\$3,500,000	50	5,000	3	Site search team in town 4/11/2024	Site search team in town on 4/11/2024 and 1 site is on their radar at this time
Project DS (8/22/2024)	Office	NA	NA	3,000	NA	Existing office user cannot find	Existing company looking for new office to lease, no space available in area of interest
Project Jay (11/11/2024)	Unknown	N/A	N/A	N/A	200	No further action	KC area developers looking for up to 500 acres for a new project
Project Dodger (5/12/2024)	Technology	\$900,000,000	100	500,000	300	Cost issues and Tariff concerns	Cali forria based Commercial realtor representing large scale project, looking favorable at the moment
Project ROW (9/19/2024)	Transportation	N/A	N/A	N/A	N/A	No additional contact from prospect	
Project Flathead (1/31/2025)	Service	N/A	10	7,000	2	Small retail related user could not find existing building that fit their needs plus financing issues.	



City of  
**Clinton**  
MISSOURI

## **PUBLIC SAFETY COMMITTEE OPEN MEETING AGENDA**

City Hall • 105 E. Ohio Street, Clinton, MO

Tuesday, June 17, 2025 • 5:45 p.m.

Present:

COMMITTEE MEMBERS: ☐ Austin Jones ☐ Stacia Wilson ☐ Greg Shannon

PUBLIC SAFETY: ☐ Fire Chief Mark Manuel ☐ Deputy Fire Chief Matt Willings  
☐ Deputy Police Chief John Scott

GUESTS: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

1. HeroFundUSA, Inc. grant for portable radios for Fire Department

**RESOLUTION NO. 13-2025 - A Resolution of the City Council of Clinton, Missouri (City), approving a grant award agreement between the City of Clinton Fire Department and HeroFundUSA, Inc. (HFUSA).**

**RESOLUTION NO. 13-2025**

**A RESOLUTION OF THE CITY COUNCIL OF CLINTON, MISSOURI (CITY) APPROVING A GRANT AWARD AGREEMENT BETWEEN THE CITY OF CLINTON FIRE DEPARTMENT AND HEROFUNDUSA, INC. (HFUSA).**

**WHEREAS**, the City of Clinton Fire Department is the recipient of an HFUSA grant award in the amount of \$10,816; and

**WHEREAS**, grant funds will be used for the sole purpose of purchasing portable radios; and

**WHEREAS**, the period for expending the grant funds shall be no longer than 180 days from the issue date of the funds; and

**WHEREAS**, grant funding shall not exceed \$10,816, nor more than Fifty Percent (50%) of the total project cost;

**NOW THEREFORE BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF CLINTON, MISSOURI AS FOLLOWS:**

**Section 1.** The grant agreement in the amount of \$10,816 is hereby approved.

**Section 2.** The City agrees to provide an equal amount in local match.

**Section 3.** The Fire Chief is hereby authorized to execute said Agreement on behalf of the City of Clinton.

Read and passed this \_\_\_\_ day of June, 2025.

\_\_\_\_\_  
Carla Moberly, Mayor

ATTEST

\_\_\_\_\_  
Wendee Seaton, City Clerk



## GRANT FUNDING AGREEMENT

This Agreement entered in to this 4<sup>th</sup> day of June, 2025 by and between HeroFundUSA, Inc. (hereinafter referred to as HFUSA) and CLINTON, MO FIRE DEPARTMENT, (hereinafter referred to as Department).

**RE: KENWOOD PORTABLE RADIOS (10) 50% = \$10,816**

Whereas HFUSA agrees to provide funding of up to 50% of the cost of the equipment detailed in Department's initial request (attached), Department agrees to purchase said equipment and expend HFUSA's funding on such equipment within a reasonable length of time not to exceed 180-days of the issue date on HFUSA's funds distribution check. HFUSA's check will be issued after Board approval and receipt or invoice noting the subject equipment has been ordered by the requesting Department.

1. Department agrees to only use HFUSA's funds for the sole purpose of purchasing the subject equipment noted above.
2. Department agrees to return all of HFUSA's funding should the equipment not be purchased within 180 days of HFUSA grant funds distribution check issue date or if the order is cancelled for any reason. Department agrees to return HFUSA's funds within 30-days of order cancellation or order being unfulfilled for any reason.
3. Department agrees to return any unused portion of HFUSA's funding should subject equipment be purchased at a lesser amount than originally agreed upon and/or approved.
4. If only part of the subject equipment is purchased, this must be agreed upon by all parties concerned and the residual balance must be returned to HFUSA within 180-days of purchase completion.
5. Department agrees to participate in media announcement(s) highlighting HFUSA's financial support of Department, if called upon to do so.
6. Department agrees to use subject equipment for its sole intended purpose based on manufacturer's operator's guide and/or usage manual.
7. Department agrees to indemnify and hold harmless HFUSA, its employees, Board of Directors and Officers of the Board in the event of death or injury resulting from the use of subject equipment.
8. Department understands they may not seek additional funding from HFUSA until a period of at least twenty-four (24) months has passed since the date noted on the check referred to paragraph #2 above. [\*Subject to individual case review of extenuating circumstances.]

DEPARTMENT:

\_\_\_\_\_  
Authorized Representative Name (printed) & Signature

\_\_\_\_\_  
Date

HeroFundUSA, Inc.:

\_\_\_\_\_  
Authorized Representative Name (printed) & Signature

\_\_\_\_\_  
Date



City of  
**Clinton**  
MISSOURI

## FINANCE COMMITTEE OPEN MEETING AGENDA

City Hall • 105 E. Ohio Street, Clinton, MO

Tuesday, June 17, 2025 • 5:45 p.m.

Present:

**COMMITTEE MEMBERS:** ☐ Gene Henry ☐ Gary Mount ☐ Mayor Carla Moberly

**STAFF:** ☐ City Administrator Christy Maggi ☐ City Clerk Wendee Seaton

**GUESTS:** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

1. Kaysinger Basin Regional Planning Commission annual membership and appointment of City representative

Resolution No. 09-2025: Kaysinger Basin Regional Planning Commission – Resolution of Membership.

**RESOLUTION NO. 09-2025**

**KAYSINGER BASIN REGIONAL PLANNING COMMISSION - RESOLUTION OF MEMBERSHIP**

**WHEREAS:** The City of Clinton, Missouri desires membership in the Kaysinger Basin Regional Planning Commission; and,

**WHEREAS:** The governing body of said jurisdiction gives its consent to such membership and financial participation; and,

**WHEREAS:** Said jurisdiction has determined that the regional program can assist in guiding unified development, eliminate planning duplication and will promote economy and efficiency in the coordinated economic development of the area.

**NOW, THEREFORE BE IT RESOLVED THAT:** The City of Clinton, Missouri, participate through membership in the Kaysinger Basin Regional Planning Commission, and that financial contribution be \$.32/Capita as has been determined by the Commission.

**BE IT FURTHER RESOLVED THAT:** The governing body hereby appoint the individual below to represent said jurisdiction on the Kaysinger Basin Regional Planning Commission:

Name: Tony Smith

Mailing Address: 345 NE 101<sup>st</sup> Road, Clinton, MO 64735

Daytime Phone Number: 660-885-1113

E-mail address: hedgecreek@centurylink.net

Read and passed this \_\_\_\_\_ day of \_\_\_\_\_, 2025

\_\_\_\_\_  
Mayor Carla Moberly

Attest:

\_\_\_\_\_  
City Clerk Wendee Seaton

April 7, 2025



Dear Kaysinger Member,

As we prepare for the new fiscal year, Kaysinger's staff is busier than ever, and we're excited about the new programs and opportunities available to our region this year. Thanks to your ongoing support, we continue to expand our capacity to serve and support your community.

Our goals for the coming year remain rooted in our mission: to provide practical guidance, technical expertise, and resources that help communities achieve a way of life that is equitable, healthy, and sustainable. This year, we're proud to launch several impactful initiatives, including the Paul Bruhn Historic Revitalization Grant, which will support the preservation and reuse of historic properties across the region, and our region-wide Safe Streets for All grant, which aims to improve roadway safety and create safer, more accessible transportation networks for all users.

This past year, your support helped us accomplish the following:

- Completion of three county Hazard Mitigation Plans, helping communities prepare for and reduce the impacts of natural disasters.
- Assisted in the opening of several new businesses across the region through strategic partnerships and support from our economic developer.
- Helped secure grant funding for local infrastructure, historic preservation, community development, and public service projects.
- Facilitated regional collaboration across local governments and nonprofits, strengthening capacity for shared problem-solving.
- Developed the 2024–2029 Comprehensive Economic Development Strategy (CEDS) to guide future regional planning

Your membership is vital—not only for the continued success of these projects but also for bringing future opportunities to the region. Your investment ensures that your community receives access to the following benefits:

- Partnership with MoDOT, including participation in the annual prioritization of projects
- Hazard Mitigation Planning
- Economic Development Assistance & Strategic Planning
- Reduced Cost of Grant Writing and Administration
- Project Development & Grant Opportunity Search
- Complete Streets Planning
- ARPA Reporting Assistance
- Traffic Counts
- Solid Waste Management
- Community Development & Planning
- Environmental Assessments
- Educational Events & Training
- And much more!

Enclosed with this letter is your membership dues invoice and the Resolution of Membership form. This form designates your community's representative as a Full Commission board member, granting your community a voting seat on our Full Commission Board. The board meets twice a year, in May and November. This appointed representative will also serve as our primary point of contact and advocate for your community.

Please return both your dues payment and completed Resolution of Membership form, including the name and contact information of your community's representative, by **July 1, 2025**.

Thank you for your continued support of Kaysinger and investment in your community and our region. Please don't hesitate to reach out if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Ashley Swartz".

Ashley Swartz, Executive Director

**Kaysinger Basin Regional Planning Commission**  
221 N 2nd St  
Clinton, MO 64735 US  
6608853393  
ashley@kaysinger.com

## Invoice

BILL TO  
City of Clinton  
City Hall, 105 E. Ohio  
Clinton, Missouri 64735

INVOICE #	DATE	TOTAL DUE	DUE DATE	TERMS	ENCLOSED
67	04/14/2025	\$2,935.68	05/14/2025	Net 30	

SERVICE	DESCRIPTION	QTY	RATE	AMOUNT
Membership Dues	FY2026 Membership Dues (2020 Census Population X .32)	9,174	0.32	2,935.68
BALANCE DUE				<b>\$2,935.68</b>

DRAFT Version

BILL NO. 2025-03

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE OF THE CITY COUNCIL OF CLINTON, MISSOURI REPEALING ALL ORDINANCES PERTAINING TO ALCOHOL AND CONTROLLED SUBSTANCE USE, ABUSE AND TESTING FOR CITY OF CLINTON EMPLOYEES AND ADOPTING A REVISED ALCOHOL AND SUBSTANCE USE, ABUSE AND TESTING POLICY FOR CITY OF CLINTON EMPLOYEES.

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE CITY COUNCIL OF CLINTON, MISSOURI AS FOLLOWS:

**SECTION 1.** Alcohol & Controlled Substance Use, Abuse and Testing Policy

(a) Policy objectives.

It is the policy of the City to provide safe, dependable, and economical services to its citizens and to provide safe, healthy and satisfying working conditions for its employees, and to comply with the requirements of federal law, including regulations attached to grant funding, and regarding ATF safety guidelines, and regulations related to the Drug Free Work Place Act of 1988 and the Omnibus Transportation Employee Testing Act of 1991 and all regulations adopted under these provisions.

To meet these goals, it is the policy of the City to ensure that its employees are not impaired in their ability to perform assigned duties in a safe, productive, and healthy manner; to create a workplace environment free from the adverse effects of alcohol and controlled substance abuse or misuse; to prohibit the unlawful manufacture, distribution, dispensing, possession, or use of alcohol and controlled substances; and to encourage employees to seek professional assistance with personal problems, including alcohol and controlled substance dependency, which adversely affect their ability to perform assigned duties.

The phrase "controlled substance" as used in this policy shall include the definitions provided by Federal Law and application shall be based on such Federal categorizations and drug scheduling process of Section 201(c), [21 U.S.C. Sec. 811(C) of the Controlled Substances Act.

The purpose of this policy is to assure worker fitness for duty and to protect employees and the public from the risks posed by the use of alcohol and controlled substances. It is also the purpose of this policy to comply with all applicable federal and state regulations governing workplace alcohol and controlled substance abuse programs mandated under the above-noted acts. These acts mandate urine drug testing and breathalyzer alcohol tests for safety-sensitive positions and prevent performance of safety-sensitive functions when there is a positive test result. The federal law has also established standards for the collection and testing of urine and

breath specimens, for the reporting of certain drug-related offenses, for protective measures for certain employees tested, for the preservation of confidentiality, and for certain reporting.

(b) Applicability

This policy applies to all safety-sensitive employees who perform safety-sensitive functions, or positions with a potential for injury to the employee or third parties as a result of performance of regular job duties, as these persons and activities are defined in the Omnibus Transportation Employee Testing Act and its implementing regulations, including but not limited to persons who are required to possess a CDL license for the operation of a commercial vehicle, and all law enforcement and emergency services personnel, as well as others in safety-sensitive positions for the City of Clinton.

(1) Positions

All personnel shall be expected to maintain a drug free work environment at and on the grounds of any City property, at all times. The following positions shall be subject to testing during employment due to their safety-sensitive nature

- (i) All emergency services personnel including fire, ambulance and medical of any nature, police officers, any position which is tasked with operating any vehicle owned, leased, or borrowed, by the City for City business, any position which is tasked with operating any machinery owned, leased, or borrowed by the City for City business.

(2) Substances Not Limited

Substances included in safety-sensitive testing are not limited by law to only illegal substances. Use of legal controlled substances is limited for safety-sensitive positions and includes any substance of impairment including those subject to Mo. Const. Art. XIV, pursuant to Section 2 (3) "limitations" due to the risk regarding safety to the general public.

The policy shall also apply to all other employees of the City except for the parts related to random testing.

(c) Definitions

(1) Administrator – designated by the City Council to be the City Administrator. The Administrator may delegate tasks, as deemed appropriate by the Administrator.

(2) Commercial vehicle – as defined in the Missouri statutes requiring

commercial driver's licenses.

(3) Delay – any failure to immediately report to the test site to participate in the required testing under this policy.

(d) Policy Administrator

Unless otherwise designated by the City Council, the designated policy administrator for the City is the City Administrator, who shall be designated as the controlled substance and alcohol policy administrator. Any inquiries concerning this policy, its application, its administration, or its interpretation shall be made to the policy administrator.

The policy administrator shall develop and maintain a current list of the positions personnel that are governed by this policy. The list shall be available for inspections in the office of the Personnel Clerk of the City. Individuals who are applying for positions with the City and affected employees shall be notified of the positions that are covered by this policy.

The policy administrator shall develop all forms necessary to carry out the provisions of this policy, unless the forms are provided under the federal regulations. The forms shall be provided to appropriate persons who are responsible for the implementation and management of this policy.

The policy administrator shall ensure that every applicant considered for hire is provided a copy of this policy and upon hire that any new employee shall sign a written verification of receipt and review of this policy and understanding of the contents within as it relates to their job or position.

(e) Alcohol & Controlled Substances Prohibitions

An employee is prohibited from the operation of a commercial motor vehicle and/or from engaging in any work-related functions for alcohol-related conduct: (1) while consuming alcohol; (2) while having a blood alcohol concentration of 0.02 or greater; (3) within four (4) hours of consuming alcohol; or (4) after refusing to submit to an alcohol test.

An employee is prohibited from the use of a controlled substance at any time, whether on or off duty excepting those prescribed by medical professional for which notice shall be provided to City of any expected impacts or side effects which could impair employee's ability to safely perform job functions; any mind altering substance that may impact safety-sensitive employee job functions may require reassignment or inability to qualify for safety-sensitive positions.

An employee is prohibited from the unauthorized possession of alcohol while on duty and of controlled substances at any time, whether on or off duty.

Any employee convicted of illegal conduct related to controlled substances or alcohol or who fails to report such a conviction to the policy administrator shall be subject to immediate termination from service.

Any employee whose job performance requires the possession of a valid CDL and who loses the CDL for a violation of, or as a consequence of the law shall be subject to disciplinary action up to and including termination from service. The employee shall notify the policy administrator and the employee's immediate supervisor of the loss of the CDL. Failure to notify the policy administrator of the loss of the CDL shall result in immediate termination from service.

Any employee who is consuming a prescribed or authorized controlled substance or other substance of any kind whose side effects may inhibit or impair the employee's performance shall provide written notice to the policy administrator of such consumption upon reporting to work and prior to engaging in any work-related activity, or earlier if possible. Failure to report shall be cause for disciplinary action up to and including termination from service. This includes all substances which may be considered mind altering or which may cause impairment.

(f) Controlled Substance & Alcohol Testing Provisions

Employees subject to this policy shall be subject to controlled substances and alcohol testing including the following types of tests: pre-employment testing; random testing (except as provided herein); reasonable suspicion testing; post-accident testing; return-to-work testing; and follow-up testing for rehabilitation programs.

Pre-Employment Testing

Pre-employment urine drug and alcohol testing shall be required of all applicants to whom a job offer is extended. Receipt of satisfactory test results is required prior to commencement of employment and/or engaging in safety-sensitive functions. Failure of a controlled substance or alcohol test voids the job offer. Evidence of the absence of controlled substances or alcohol dependency from a Substance Abuse Professional (SAP) and negative controlled substance and alcohol tests shall be required prior to consideration for employment with the ~~City for the following twelve (12) months~~City.

Prior to employment of any employee in a safety-sensitive position, the City shall inquire of the employees prior drug and alcohol testing history for a period of two (2) years prior to hire with the applicant's written consent, in compliance with 49 CFR 40.25.

Reasonable Suspicion Testing

Reasonable suspicion testing shall be used to determine fitness for duty evaluations, including appropriate urine and/or breath testing when there are objective observable reasons to believe that a controlled substance or alcohol use is adversely affecting an employee's job performance or that the employee has violated this policy.

Reasonable suspicion referral for testing shall be made on the basis of documented objective facts and circumstances which are consistent with the effects of substance use. Reasonable suspicion observations and ~~reports can only be~~ should be made by supervisory or management personnel who are trained to detect the signs and symptoms of controlled substance and alcohol use and who may reasonably conclude that an employee may be adversely affected or impaired in the employee's work performance due to the use of the controlled substance or alcohol; however any employee may make such a report to the administrator if they feel a safety issue may be impacted by non-reporting. The observing supervisor is required to complete the appropriate required documentation concurrently with the observation and consideration to impose reasonable suspicion testing.

Reasonable suspicion testing shall be required and completed whenever possible within two (2) hours of the observation, but in any case no later than before eight (8) hours after the observation for breath alcohol testing and thirty-two (32) hours for controlled substance testing.

#### Post-Accident Testing

Post-accident testing shall be required to test employees after a vehicular accident has occurred in which a fatality has occurred, or when a traffic citation is issued to a City employee after an accident, or testing may be required where injury to a person requires transport to a medical treatment facility, or disabling damage to one or more vehicles requires towing from the accident site to occur. Testing shall include both breath alcohol and urine drug testing of the employee(s).

Post-accident testing shall be required and completed whenever possible within two (2) hours of the accident occurrence, but in any case no later than eight (8) hours after the accident for breath alcohol testing and thirty-two (32) hours for controlled substance testing. If controlled substance testing is not conducted within thirty-two (32) hours, the accident report shall state the reason. An employee involved in an accident shall refrain from alcohol consumption for eight (8) hours following the accident.

#### Random Testing

Random testing shall be conducted on all persons in safety sensitive positions covered by this policy. Random testing shall be unannounced and conducted with unpredicted frequency throughout the year using an established scientifically based selection method. Testing shall be conducted whenever it is ordered by appropriate supervisory personnel, but no less frequently than required by federal law and regulations, and in such numbers as is minimally determined under the regulations.

#### Return-to-Work Testing

Return-to-work urine drug and alcohol testing for all employees covered by this policy shall be required for all employees who previously tested positive on a controlled

substance or alcohol test. The employee must test negative ~~and be evaluated and released to return to work by an SAP~~ before being permitted to return to work. Any repeat offense shall require a negative test and be evaluated and released to return to work by an SAP.

#### Follow-up Testing

Follow-up testing of employees returning to work shall be required. Employees shall submit to frequent, unannounced random urine drug and breath alcohol testing at least six (6) times in the following twelve (12) months after returning to work. Random testing may be continued for a period of up to sixty (60) months from the employee's return to work date.

Any employee who questions the results of a required urine drug test under this policy may require that an additional test be conducted. The test must be conducted on a split sample that was provided at the same time as the original sample and the test analysis shall be conducted at a different qualified laboratory than where the original test was conducted. All costs for employee-requested testing shall be paid by the employee unless the second test invalidates the original test. An employee's request for a re-test must be made to the Medical Review Officer (MRO) within seventy-two (72) hours of the notice to the employee of the initial test result. Requests made after the seventy-two (72) hour limit will only be accepted if the delay was due to documentable facts that were beyond the control of the employee.

The method of collecting, storing, and testing the split sample required under this policy shall be consistent with the procedures established in 49 CFR Part 40. The Policy Administrator shall provide information to sample collectors as set forth in 49 CFR 40.14.

#### Failure to test

Any employee who fails to submit to the required testing under the policy is considered to have tested positive and shall be subject to all of the consequences that flow related to positive testing, including termination.

Any employee ordered to test shall report immediately to the test site upon being ordered to submit to testing. No delay of any type may be granted or taken. Delay in reporting by the employee shall be treated as a refusal to test and shall subject the employee to all of the consequences that flow related to positive testing. Failure to provide a sufficient sample or for providing an adulterated sample shall be considered as a refusal to test and shall subject the employee to all of the consequences that flow.

Refusal to submit to a City ordered test shall not equate to a refusal to submit to a DOT required test.

#### (g) Testing Controls

**ALCOHOL:** Federal regulations require breath testing to be done on Evidential Breath Testing devices approved by the National Highway Safety Administration for employees holding CDL's or that are otherwise covered by Department of Transportation regulations. All non-covered employees may be tested by methods determined to be reliable by the City. An initial screening test is conducted first. Any result that is less than 0.02 blood alcohol concentration is considered negative. If the blood alcohol concentration is 0.02 or greater, a second confirmatory test must be conducted. Any employee who test with a blood alcohol concentration of 0.02 or greater shall be removed from service for at least twenty-four (24) hours.

Any employee who is found to have engaged in prohibited alcohol conduct under this policy shall be immediately removed from work-related activity; and the employee shall not be permitted to resume work until the employee is (1) evaluated by an SAP, (2) complies with the rehabilitation contract if such is required, and (3) has tested negative in a follow-up test.

**CONTROLLED SUBSTANCES:** Controlled substance testing of employees holding CDL's or that are otherwise covered by Department of Transportation regulations is conducted by analyzing an employee's urine specimen performed at a laboratory certified and monitored by the U.S. Department of Health & Human Services for all substances designated in federal regulatory guidelines, including but not limited to:

- (1) Marijuana (THC metabolite)
- (2) Cocaine
- (3) Amphetamines
- (4) Opiates (including heroin)
- (5) Phencyclidine (PCP)

The testing for controlled substances is a two-stage process. First a screening test is conducted. If the test is positive for one or more of the controlled substances, a confirmatory test is conducted for each identified controlled substance. The confirmatory test is a gas chromatography/mass spectrometry (GC/MS) analysis.

Testing of all non-covered employees may be by any method determined to be reliable by the City.

Any employee who tests positive on the confirmatory test shall be interviewed by the Medical Review Officer (MRO). The employee shall be immediately removed from work-related activity; and the employee shall not be permitted to resume work until the employee is (1) evaluated by an SAP, (2) complies with the rehabilitation contract if such is required, and (3) has tested negative in a follow-up test.

(h) Employment Assessment

An employee who tests positive for the presence of controlled substances or alcohol above the minimum thresholds set forth in the federal regulations shall be evaluated by an SAP. The SAP shall evaluate each employee who tests positive to determine what assistance, if any, the employee needs in resolving problems associated with the controlled substance or alcohol.

Assessment by an SAP does not protect an employee from disciplinary action or guarantee continued employment or reinstatement by the City. The City's disciplinary policy provides guidance to the discipline that may be imposed, unless otherwise stated in this policy.

(i) Rehabilitation Effort, Limited.

Should the SAP determine any employee to be in need of assistance for a controlled substance or alcohol-related problem under this policy, they may be permitted to enter into a rehabilitation plan approved by the City, provided the employee agrees to adhere to the terms of the rehabilitation contract with the City.

Rehabilitation assistance may only be granted to an employee once while employed by the City. Failure to complete the rehabilitation assistance plan or to adhere to the rehabilitation contract shall be considered a resignation by the employee from employment with the City.

Rehabilitation shall not be available for safety-sensitive positions for use of any controlled substance, as defined by federal law, or for use of any altering substance during performance of job duties.

The rehabilitation contract shall include the following terms and conditions to be adhered to by the employee who is granted rehabilitation assistance:

1. the employee shall agree to undertake and successfully complete the rehabilitation assistance plan established for the employee by the SAP or by a rehabilitation professional accepted by the City; and
2. the employee agrees to refrain from any violation of this policy and the use of controlled substances and alcohol consistent with the plan of rehabilitation and this policy; and
3. the employee provides a release of all medical records for use and review by the City relating to the rehabilitation assistance plan for the assistance undertaken and compliance; and
4. the employee agrees to unannounced random testing for City-determined periods of time subsequent to the employee's return to work consistent with this policy;

and

5. the employee agrees to submit to return-to-work testing demonstrating that the employee is negative under controlled substance and/or alcohol test standards; and

6. the employee agrees that any future controlled substance or alcohol violations shall be considered as a resignation of the employee from City service without recourse.]

(j) Contractual Support Professionals

The City shall secure a contract with an appropriately certified testing laboratory to conduct the controlled substance testing analysis and reporting required under this policy and under the federal regulations in conformity with the standards established under the federal regulations. The City may contract for the required alcohol testing or may perform the testing using qualified City personnel who utilize appropriate testing equipment.

The City shall engage the services of an independent contractor to serve the City as the MRO properly credentialed and trained in compliance with the federal regulations, who shall not be an employee of the City. The MRO shall, as a part of the engagement contract, maintain all relevant records and provide the required reports that the City needs to comply with the federal reporting requirements.

The City shall appoint an SAP for the providing of services under this policy and in compliance with the federal regulations.

(k) Education & Training

The City shall provide all employees with a copy of this policy and materials related to the effects of the use and/or abuse of alcohol and controlled substances. The City shall also provide information to employees regarding treatment and rehabilitation available. Employees shall be required to confirm receipt of this policy and any revisions and of the educational materials in writing, noting the date of receipt and acknowledgement by signature witnessed by the supervisor providing the materials.

The City shall develop and provide training for all supervisors and managers who are responsible for the administration and enforcement of this policy. The training, at a minimum, shall include at least sixty (60) minutes of a program on the physical and behavioral effects on personal health, safety, the work environment, and on performance indicators of the effects of alcohol and controlled substance use and abuse, the side effects of abuse, and the consequences of prohibited work-related activity involving alcohol consumption. The training shall include an overview of this policy and its implementation and application to employees. Training shall also include a component related to objective observation for reasonable suspicion testing, documentation and record keeping. The training may include other components that the policy administrator, the MRO, and/or the SAP believe can enhance the program

administration and awareness of problems and treatment related to alcohol and controlled substance use. The training may also provide components related to City sponsored or supported referral programs and employee assistance efforts that are sanctioned to deal with alcohol and controlled substance use and abuse problems.

Such training shall be conducted upon initial hiring or promotion for any supervisory position and renewed, annual, with written confirmation of such training to be tracked and filed by the administrator.

(l) Confidentiality

All records developed and/or acquired pursuant to this policy shall be maintained under strict confidentiality by the City, the testing laboratory, the MRO, and the SAP, when and as applicable. The records shall be maintained separately from other personnel records kept by the City and shall be kept in a secured location with other medical records. Materials shall not be released to others without the written consent of the affected employee, except under provisions provided in the federal regulations at 49 CFR 40.323, as needed with regard to the rehabilitation contract, in litigation or quasi-judicial and administrative proceedings related to positive test results, and/or to matters initiated by an employee.

Any person who breaches the confidentiality provisions of this policy shall be subject to disciplinary action, including possible immediate termination from employment and/or from any contractual relationship with the City without recourse.

(m) Disciplinary Issues

Unless otherwise specified in this policy, the City's policies related to disciplinary action shall be followed when imposing discipline for violation of this policy excepting for verified use of any controlled substance during job duties by safety-sensitive positions which may be terminated upon discovery of such use. Use of or testing positive for mind altering or substances which may cause impairment for extended periods for which the exact time frame of impairment is uncertain shall be grounds for immediate termination of employees in safety-sensitive positions.

The acceptance by an employee of the rehabilitation assistance plan and contract does not serve as a bar to imposing disciplinary action related to violations of this policy.

Any supervisor or manager who knowingly permits an employee to violate this policy or engage in work activity while consuming alcohol or a controlled substance or fails to enforce this policy shall be subject to immediate termination from employment penalty which may include immediate termination.

This policy does not displace any other penalties that may be imposed or be incurred as a result of violation of City policy or state and federal laws, or as provided in the workers' compensation laws.

(n) Coordination With Other Laws and Policies

This policy shall be administered in compliance with other federal, state and local laws related to employee health and welfare policies, leave policies, benefit programs and other related policies of the City. In the case of apparent conflicts between this policy, other policies, and applicable laws, the policy administrator shall make the appropriate rulings to resolve the potential conflicts whenever possible.

In the event that any part of this policy is judicially determined to be in conflict with any law or to be in violation of any law or is rendered ineffective because of some state or federal legislative enactment, that part(s) shall be void, but the remainder of the policy shall remain in effect. Parts that are void or voided shall be replaced as soon as possible so as to maintain the full effect of this policy and/or to bring it into compliance with relevant laws.

(o) Amendments

This policy is subject to amendment by the City from time to time. Amendments that are made shall be provided to employees upon adoption and shall become effective as provided by the policy administrator.

(p) Drug Awareness Program.

Employees are made aware of the drug-free workplace policy and the dangers of drugs in the workplace through the display and distribution of informational material. For employees performing safety-sensitive functions, which include any duties related to the safe operation of City vehicles or equipment, the information includes the effects and consequences of drug use on personal health, safety, and the work environment, and the manifestations and behavioral cues that indicate drug use and abuse. Supervisors shall receive training on the physical, behavioral, and performance indicators of probable drug use.

The program also includes information about the availability of drug counseling and rehabilitation as provided by the Employee Assistance Program.

**Section 2.** This ordinance shall be effective immediately upon its passage and approval as provided by law.

**Section 3.** Any ordinance or parts of ordinances in conflict herewith are hereby repealed in their entirety.

ORDINANCE NO. \_\_\_\_\_

**AN ORDINANCE OF THE CITY COUNCIL OF CLINTON, MISSOURI REPEALING ALL ORDINANCES PERTAINING TO ALCOHOL AND CONTROLLED SUBSTANCE USE, ABUSE AND TESTING FOR CITY OF CLINTON EMPLOYEES AND ADOPTING A REVISED ALCOHOL AND SUBSTANCE USE, ABUSE AND TESTING POLICY FOR CITY OF CLINTON EMPLOYEES.**

**NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE CITY COUNCIL OF CLINTON, MISSOURI AS FOLLOWS:**

**SECTION 1.** Alcohol & Controlled Substance Use, Abuse and Testing Policy

(a) Policy objectives.

It is the policy of the City to provide safe, dependable, and economical services to its citizens and to provide safe, healthy and satisfying working conditions for its employees, and to comply with the requirements of federal law, including regulations attached to grant funding, and regarding ATF safety guidelines, and regulations related to the Drug Free Work Place Act of 1988 and the Omnibus Transportation Employee Testing Act of 1991 and all regulations adopted under these provisions.

To meet these goals, it is the policy of the City to ensure that its employees are not impaired in their ability to perform assigned duties in a safe, productive, and healthy manner; to create a workplace environment free from the adverse effects of alcohol and controlled substance abuse or misuse; to prohibit the unlawful manufacture, distribution, dispensing, possession, or use of alcohol and controlled substances; and to encourage employees to seek professional assistance with personal problems, including alcohol and controlled substance dependency, which adversely affect their ability to perform assigned duties.

The phrase "controlled substance" as used in this policy shall include the definitions provided by Federal Law and application shall be based on such Federal categorizations and drug scheduling process of Section 201(c), [21 U.S.C. Sec. 811(C) of the Controlled Substances Act.

The purpose of this policy is to assure worker fitness for duty and to protect employees and the public from the risks posed by the use of alcohol and controlled substances. It is also the purpose of this policy to comply with all applicable federal and state regulations governing workplace alcohol and controlled substance abuse programs mandated under the above-noted acts. These acts mandate urine drug testing and breathalyzer alcohol tests for safety-sensitive positions and prevent performance of safety-sensitive functions when there is a positive test result. The federal law has also established standards for the collection and testing of urine and breath specimens, for the reporting of certain drug-related offenses, for protective measures for certain employees tested, for the preservation of confidentiality, and for certain reporting.

(b) Applicability

This policy applies to all safety-sensitive employees who perform safety-sensitive functions, or positions with a potential for injury to the employee or third parties as a result of performance of regular job duties, as these persons and activities are defined in the Omnibus Transportation Employee Testing Act and its implementing regulations, including but not limited to persons who are required to possess a CDL license for the operation of a commercial vehicle, and all law enforcement and emergency services personnel, as well as others in safety-sensitive positions for the City of Clinton.

(1) Positions

All personnel shall be expected to maintain a drug free work environment at and on the

grounds of any City property, at all times. The following positions shall be subject to testing during employment due to their safety-sensitive nature

- (i) All emergency services personnel including fire, ambulance and medical of any nature, police officers, any position which is tasked with operating any vehicle owned, leased, or borrowed, by the City for City business, any position which is tasked with operating any machinery owned, leased, or borrowed by the City for City business.

(2) Substances Not Limited

Substances included in safety-sensitive testing are not limited by law to only illegal substances. Use of legal controlled substances is limited for safety-sensitive positions and includes any substance of impairment including those subject to Mo. Const. Art. XIV, pursuant to Section 2 (3) "limitations" due to the risk regarding safety to the general public.

The policy shall also apply to all other employees of the City except for the parts related to random testing.

(c) Definitions

(1) Administrator – designated by the City Council to be the City Administrator. The Administrator may delegate tasks, as deemed appropriate by the Administrator.

(2) Commercial vehicle – as defined in the Missouri statutes requiring commercial driver's licenses.

(3) Delay – any failure to immediately report to the test site to participate in the required testing under this policy.

(d) Policy Administrator

Unless otherwise designated by the City Council, the designated policy administrator for the City is the City Administrator, who shall be designated as the controlled substance and alcohol policy administrator. Any inquiries concerning this policy, its application, its administration, or its interpretation shall be made to the policy administrator.

The policy administrator shall develop and maintain a current list of the personnel that are governed by this policy. The list shall be available for inspections in the office of the Personnel Clerk of the City.

The policy administrator shall develop all forms necessary to carry out the provisions of this policy, unless the forms are provided under the federal regulations. The forms shall be provided to appropriate persons who are responsible for the implementation and management of this policy.

The policy administrator shall ensure that every applicant considered for hire is provided a copy of this policy and upon hire that any new employee shall sign a written verification of receipt and review of this policy and understanding of the contents within as it relates to their job or position.

(e) Alcohol & Controlled Substances Prohibitions

An employee is prohibited from the operation of a commercial motor vehicle and/or from engaging in any work-related functions for alcohol-related conduct: (1) while consuming alcohol; (2) while having a blood alcohol concentration of 0.02 or greater; (3) within four (4) hours of consuming alcohol; or (4) after refusing to submit to an alcohol test.

**BILL NO. 2025-03**

An employee is prohibited from the use of a controlled substance at any time, whether on or off duty excepting those prescribed by medical professional for which notice shall be provided to City of any expected impacts or side effects which could impair employee's ability to safely perform job functions; any mind altering substance that may impact safety-sensitive employee job functions may require reassignment or inability to qualify for safety-sensitive positions.

An employee is prohibited from the unauthorized possession of alcohol while on duty and of controlled substances at any time, whether on or off duty.

Any employee convicted of illegal conduct related to controlled substances or alcohol or who fails to report such a conviction to the policy administrator shall be subject to immediate termination from service.

Any employee whose job performance requires the possession of a valid CDL and who loses the CDL for a violation of, or as a consequence of the law shall be subject to disciplinary action up to and including termination from service. The employee shall notify the policy administrator and the employee's immediate supervisor of the loss of the CDL. Failure to notify the policy administrator of the loss of the CDL shall result in immediate termination from service.

Any employee who is consuming a prescribed or authorized controlled substance or other substance of any kind whose side effects may inhibit or impair the employee's performance shall provide written notice to the policy administrator of such consumption upon reporting to work and prior to engaging in any work-related activity, or earlier if possible. Failure to report shall be cause for disciplinary action up to and including termination from service. This includes all substances which may be considered mind altering or which may cause impairment.

(f) **Controlled Substance & Alcohol Testing Provisions**

Employees subject to this policy shall be subject to controlled substances and alcohol testing including the following types of tests: pre-employment testing; random testing (except as provided herein); reasonable suspicion testing; post-accident testing; return-to-work testing; and follow-up testing for rehabilitation programs.

**Pre-Employment Testing**

Pre-employment urine drug and alcohol testing shall be required of all applicants to whom a job offer is extended. Receipt of satisfactory test results is required prior to commencement of employment and/or engaging in safety-sensitive functions. Failure of a controlled substance or alcohol test voids the job offer. Evidence of the absence of controlled substances or alcohol dependency from a Substance Abuse Professional (SAP) and negative controlled substance and alcohol tests shall be required prior to consideration for employment with the City.

Prior to employment of any employee in a safety-sensitive position, the City shall inquire of the employee's prior drug and alcohol testing history for a period of two (2) years prior to hire with the applicant's written consent, in compliance with 49 CFR 40.25.

**Reasonable Suspicion Testing**

Reasonable suspicion testing shall be used to determine fitness for duty evaluations, including appropriate urine and/or breath testing when there are objective observable reasons to believe that a controlled substance or alcohol use is adversely affecting an employee's job performance or that the employee has violated this policy. Reasonable suspicion referral for testing shall be made on the basis of documented objective facts and circumstances which are consistent with the effects of substance use. Reasonable suspicion observations and should be made by supervisory or management personnel who

are trained to detect the signs and symptoms of controlled substance and alcohol use and who may reasonably conclude that an employee may be adversely affected or impaired in the employee's work performance due to the use of the controlled substance or alcohol; however any employee may make such a report to the administrator if they feel a safety issue may be impacted by non-reporting. The observing supervisor is required to complete the appropriate required documentation concurrently with the observation and consideration to impose reasonable suspicion testing.

Reasonable suspicion testing shall be required and completed whenever possible within two (2) hours of the observation, but in any case no later than before eight (8) hours after the observation for breath alcohol testing and thirty-two (32) hours for controlled substance testing.

#### Post-Accident Testing

Post-accident testing shall be required to test employees after a vehicular accident has occurred in which a fatality has occurred, or when a traffic citation is issued to a City employee after an accident, or testing may be required where injury to a person requires transport to a medical treatment facility, or disabling damage to one or more vehicles requires towing from the accident site to occur. Testing shall include both breath alcohol and urine drug testing of the employee(s).

Post-accident testing shall be required and completed whenever possible within two (2) hours of the accident occurrence, but in any case no later than eight (8) hours after the accident for breath alcohol testing and thirty-two (32) hours for controlled substance testing. If controlled substance testing is not conducted within thirty-two (32) hours, the accident report shall state the reason. An employee involved in an accident shall refrain from alcohol consumption for eight (8) hours following the accident.

#### Random Testing

Random testing shall be conducted on all persons in safety sensitive positions covered by this policy. Random testing shall be unannounced and conducted with unpredicted frequency throughout the year using an established scientifically based selection method. Testing shall be conducted whenever it is ordered by appropriate supervisory personnel, but no less frequently than required by federal law and regulations, and in such numbers as is minimally determined under the regulations.

#### Return-to-Work Testing

Return-to-work urine drug and alcohol testing for all employees covered by this policy shall be required for all employees who previously tested positive on a controlled substance or alcohol test. The employee must test negative before being permitted to return to work. Any repeat offense shall require a negative test and be evaluated and released to return to work by an SAP.

#### Follow-up Testing

Follow-up testing of employees returning to work shall be required. Employees shall submit to frequent, unannounced random urine drug and breath alcohol testing at least six (6) times in the following twelve (12) months after returning to work. Random testing may be continued for a period of up to sixty (60) months from the employee's return to work date.

Any employee who questions the results of a required urine drug test under this policy may require that an additional test be conducted. The test must be conducted on a split sample that was provided at the same time as the original sample and the test analysis shall be conducted at a different qualified laboratory than where the original test was conducted. All costs for employee-requested testing shall be paid by the employee unless the second test invalidates the original test. An employee's request for a re-test must be made to the Medical Review Officer (MRO) within seventy-two (72) hours of the notice to the employee of the initial test result. Requests made after the seventy-two (72) hour limit will only be

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accepted if the delay was due to documentable facts that were beyond the control of the employee.

The method of collecting, storing, and testing the split sample required under this policy shall be consistent with the procedures established in 49 CFR Part 40. The Policy Administrator shall provide information to sample collectors as set forth in 49 CFR 40.14.

Failure to test

Any employee who fails to submit to the required testing under the policy is considered to have tested positive and shall be subject to all of the consequences that flow related to positive testing, including termination.

Any employee ordered to test shall report immediately to the test site upon being ordered to submit to testing. No delay of any type may be granted or taken. Delay in reporting by the employee shall be treated as a refusal to test and shall subject the employee to all of the consequences that flow related to positive testing. Failure to provide a sufficient sample or for providing an adulterated sample shall be considered as a refusal to test and shall subject the employee to all of the consequences that flow.

Refusal to submit to a City ordered test shall not equate to a refusal to submit to a DOT required test.

(g) Testing Controls

**ALCOHOL:** Federal regulations require breath testing to be done on Evidential Breath Testing devices approved by the National Highway Safety Administration for employees holding CDL's or that are otherwise covered by Department of Transportation regulations. All non-covered employees may be tested by methods determined to be reliable by the City. An initial screening test is conducted first. Any result that is less than 0.02 blood alcohol concentration is considered negative. If the blood alcohol concentration is 0.02 or greater, a second confirmatory test must be conducted. Any employee who test with a blood alcohol concentration of 0.02 or greater shall be removed from service for at least twenty-four (24) hours.

Any employee who is found to have engaged in prohibited alcohol conduct under this policy shall be immediately removed from work-related activity; and the employee shall not be permitted to resume work until the employee is (1) evaluated by an SAP, (2) complies with the rehabilitation contract if such is required, and (3) has tested negative in a follow-up test.

**CONTROLLED SUBSTANCES:** Controlled substance testing of employees holding CDL's or that are otherwise covered by Department of Transportation regulations is conducted by analyzing an employee's urine specimen performed at a laboratory certified and monitored by the U.S. Department of Health & Human Services for all substances designated in federal regulatory guidelines, including but not limited to:

- (1) Marijuana (THC metabolite)
- (2) Cocaine
- (3) Amphetamines
- (4) Opiates (including heroin)
- (5) Phencyclidine (PCP)

The testing for controlled substances is a two-stage process. First a screening test is conducted. If the test is positive for one or more of the controlled substances, a confirmatory test is conducted for

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each identified controlled substance. The confirmatory test is a gas chromatography/mass spectrometry (GC/MS) analysis.

Testing of all non-covered employees may be by any method determined to be reliable by the City.

Any employee who tests positive on the confirmatory test shall be interviewed by the Medical Review Officer (MRO). The employee shall be immediately removed from work-related activity; and the employee shall not be permitted to resume work until the employee is (1) evaluated by an SAP, (2) complies with the rehabilitation contract if such is required, and (3) has tested negative in a follow-up test.

**(h) Employment Assessment**

An employee who tests positive for the presence of controlled substances or alcohol above the minimum thresholds set forth in the federal regulations shall be evaluated by an SAP. The SAP shall evaluate each employee who tests positive to determine what assistance, if any, the employee needs in resolving problems associated with the controlled substance or alcohol.

Assessment by an SAP does not protect an employee from disciplinary action or guarantee continued employment or reinstatement by the City. The City's disciplinary policy provides guidance to the discipline that may be imposed, unless otherwise stated in this policy.

**(i) Rehabilitation Effort, Limited.**

Should the SAP determine any employee to be in need of assistance for a controlled substance or alcohol-related problem under this policy, they may be permitted to enter into a rehabilitation plan approved by the City, provided the employee agrees to adhere to the terms of the rehabilitation contract with the City.

Rehabilitation assistance may only be granted to an employee once while employed by the City. Failure to complete the rehabilitation assistance plan or to adhere to the rehabilitation contract shall be considered a resignation by the employee from employment with the City.

Rehabilitation shall not be available for safety-sensitive positions for use of any controlled substance, as defined by federal law, or for use of any altering substance during performance of job duties.

The rehabilitation contract shall include the following terms and conditions to be adhered to by the employee who is granted rehabilitation assistance:

1. the employee shall agree to undertake and successfully complete the rehabilitation assistance plan established for the employee by the SAP or by a rehabilitation professional accepted by the City; and

2. the employee agrees to refrain from any violation of this policy and the use of controlled substances and alcohol consistent with the plan of rehabilitation and this policy; and

3. the employee provides a release of all medical records for use and review by the City relating to the rehabilitation assistance plan for the assistance undertaken and compliance; and

4. the employee agrees to unannounced random testing for City-determined periods of time subsequent to the employee's return to work consistent with this policy; and

5. the employee agrees to submit to return-to-work testing demonstrating that the employee is negative under controlled substance and/or alcohol test standards; and

6. the employee agrees that any future controlled substance or alcohol violations shall be considered as a resignation of the employee from City service without recourse.]

**(j) Contractual Support Professionals**

The City shall secure a contract with an appropriately certified testing laboratory to conduct the controlled substance testing analysis and reporting required under this policy and under the federal regulations in conformity with the standards established under the federal regulations. The City may contract for the required alcohol testing or may perform the testing using qualified City personnel who utilize appropriate testing equipment.

The City shall engage the services of an independent contractor to serve the City as the MRO properly credentialed and trained in compliance with the federal regulations, who shall not be an employee of the City. The MRO shall, as a part of the engagement contract, maintain all relevant records and provide the required reports that the City needs to comply with the federal reporting requirements.

The City shall appoint an SAP for the providing of services under this policy and in compliance with the federal regulations.

**(k) Education & Training**

The City shall provide all employees with a copy of this policy and materials related to the effects of the use and/or abuse of alcohol and controlled substances. The City shall also provide information to employees regarding treatment and rehabilitation available. Employees shall be required to confirm receipt of this policy and any revisions and of the educational materials in writing, noting the date of receipt and acknowledgement by signature witnessed by the supervisor providing the materials.

The City shall develop and provide training for all supervisors and managers who are responsible for the administration and enforcement of this policy. The training, at a minimum, shall include at least sixty (60) minutes of a program on the physical and behavioral effects on personal health, safety, the work environment, and on performance indicators of the effects of alcohol and controlled substance use and abuse, the side effects of abuse, and the consequences of prohibited work-related activity involving alcohol consumption. The training shall include an overview of this policy and its implementation and application to employees. Training shall also include a component related to objective observation for reasonable suspicion testing, documentation and record keeping. The training may include other components that the policy administrator, the MRO, and/or the SAP believe can enhance the program administration and awareness of problems and treatment related to alcohol and controlled substance use. The training may also provide components related to City sponsored or supported referral programs and employee assistance efforts that are sanctioned to deal with alcohol and controlled substance use and abuse problems.

Such training shall be conducted upon initial hiring or promotion for any supervisory position and renewed, annual, with written confirmation of such training to be tracked and filed by the administrator.

**(l) Confidentiality**

All records developed and/or acquired pursuant to this policy shall be maintained under strict confidentiality by the City, the testing laboratory, the MRO, and the SAP, when and as applicable. The records shall be maintained separately from other personnel records kept by the City and shall be kept in a secured location with other medical records. Materials shall not be released to others without the written consent of the affected employee, except under provisions provided in the federal regulations at 49 CFR 40.323, as needed with regard to the rehabilitation contract, in litigation or quasi-judicial and administrative proceedings related to positive test results, and/or to matters initiated by an employee.

Any person who breaches the confidentiality provisions of this policy shall be subject to disciplinary action, including possible immediate termination from employment and/or from any contractual relationship with the City without recourse.

**(m) Disciplinary Issues**

Unless otherwise specified in this policy, the City's policies related to disciplinary action shall be followed when imposing discipline for violation of this policy excepting for verified use of any controlled substance during job duties by safety-sensitive positions which may be terminated upon discovery of such use. Use of or testing positive for mind altering or substances which may cause impairment for extended periods for which the exact time frame of impairment is uncertain shall be grounds for immediate termination of employees in safety-sensitive positions.

The acceptance by an employee of the rehabilitation assistance plan and contract does not serve as a bar to imposing disciplinary action related to violations of this policy.

Any supervisor or manager who knowingly permits an employee to violate this policy or engage in work activity while consuming alcohol or a controlled substance or fails to enforce this policy shall be subject to penalty which may include immediate termination.

This policy does not displace any other penalties that may be imposed or be incurred as a result of violation of City policy or state and federal laws, or as provided in the workers' compensation laws.

**(n) Coordination with Other Laws and Policies**

This policy shall be administered in compliance with other federal, state and local laws related to employee health and welfare policies, leave policies, benefit programs and other related policies of the City. In the case of apparent conflicts between this policy, other policies, and applicable laws, the policy administrator shall make the appropriate rulings to resolve the potential conflicts whenever possible.

In the event that any part of this policy is judicially determined to be in conflict with any law or to be in violation of any law or is rendered ineffective because of some state or federal legislative enactment, that part(s) shall be void, but the remainder of the policy shall remain in effect. Parts that are void or voided shall be replaced as soon as possible so as to maintain the full effect of this policy and/or to bring it into compliance with relevant laws.

**(o) Amendments**

This policy is subject to amendment by the City from time to time. Amendments that are made shall be provided to employees upon adoption and shall become effective as provided by the policy administrator.

**(p) Drug Awareness Program.**

Employees are made aware of the drug-free workplace policy and the dangers of drugs in the workplace through the display and distribution of informational material. For employees performing safety-sensitive functions, which include any duties related to the safe operation of City vehicles or equipment, the information includes the effects and consequences of drug use on personal health, safety, and the work environment, and the manifestations and behavioral cues that indicate drug use and abuse. Supervisors shall receive training on the physical, behavioral, and performance indicators of probable drug use.

The program also includes information about the availability of drug counseling and rehabilitation as provided by the Employee Assistance Program.

**Section 2.** This ordinance shall be effective immediately upon its passage and approval as provided by law.

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**Section 3.** Any ordinance or parts of ordinances in conflict herewith are hereby repealed in their entirety.

Read the first time this \_\_\_\_ day of \_\_\_\_\_, 2025.

Read a second time and passed this \_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Carla Moberly, Presiding Officer

ATTEST:

\_\_\_\_\_  
Wendee Seaton, City Clerk

\_\_\_\_\_  
Carla Moberly, Mayor

# City of Clinton, Missouri

Request for: Closing the Clinton Square  
(Circle Applicable Request) Parade  
Play Street

This form must be completed prior to the approval of any request to temporarily close a street in Clinton to be designated a **Play Street (Sec. 28-12)**, a **Parade** or to **close the Clinton Square**. The City's Public Works Committee will present this request along with its recommendation to the City Council. The Public Works Committee meets on **Tuesday morning at 7:00 a.m., the week prior to a City Council meeting. All completed requests must be returned by the Wednesday prior to the Public Works Committee meeting in order to be placed on their agenda.**

Applicant's Name: Olde Glory Days Contact Number: 660-885-8166

Date/Time for which closure is requested: July 1st-6th, 2025

Organization requesting street closure: Olde Glory Days

Description of event: 4th of July celebration with carnival, vendors and Motorcycle show.

Description of closure requested (street from point A to point B, block, and structures in roadway i.e., staging, Central Business District Square etc.):

The entire center of the square for the carnival, both inside lanes on Monday, 7/1 from 7am to Sunday, 7/6 5pm.

The first 5 parking spots in front of the depot for bike show on Saturday, 7/6 from 7am to 3pm.

Note: Proof of a Certificate of Insurance may be required for certain events.

If the street closure is in the Central Business District or affects the usage of a business, the City Council requires input from the Greater Clinton Area Chamber of Commerce (660)885-8166 prior to approving this request.

Chamber of Commerce (If Required)

Jay C. Carr  
Recommendation: Yes No

Street Department Superintendent

[Signature]  
Recommendation: Yes No

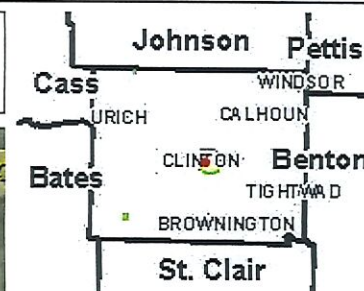
Public Works Committee:

[Signature]  
Recommendation: Yes No

Final Approval granted by City Council:

[Signature]  
Recommendation: Yes No

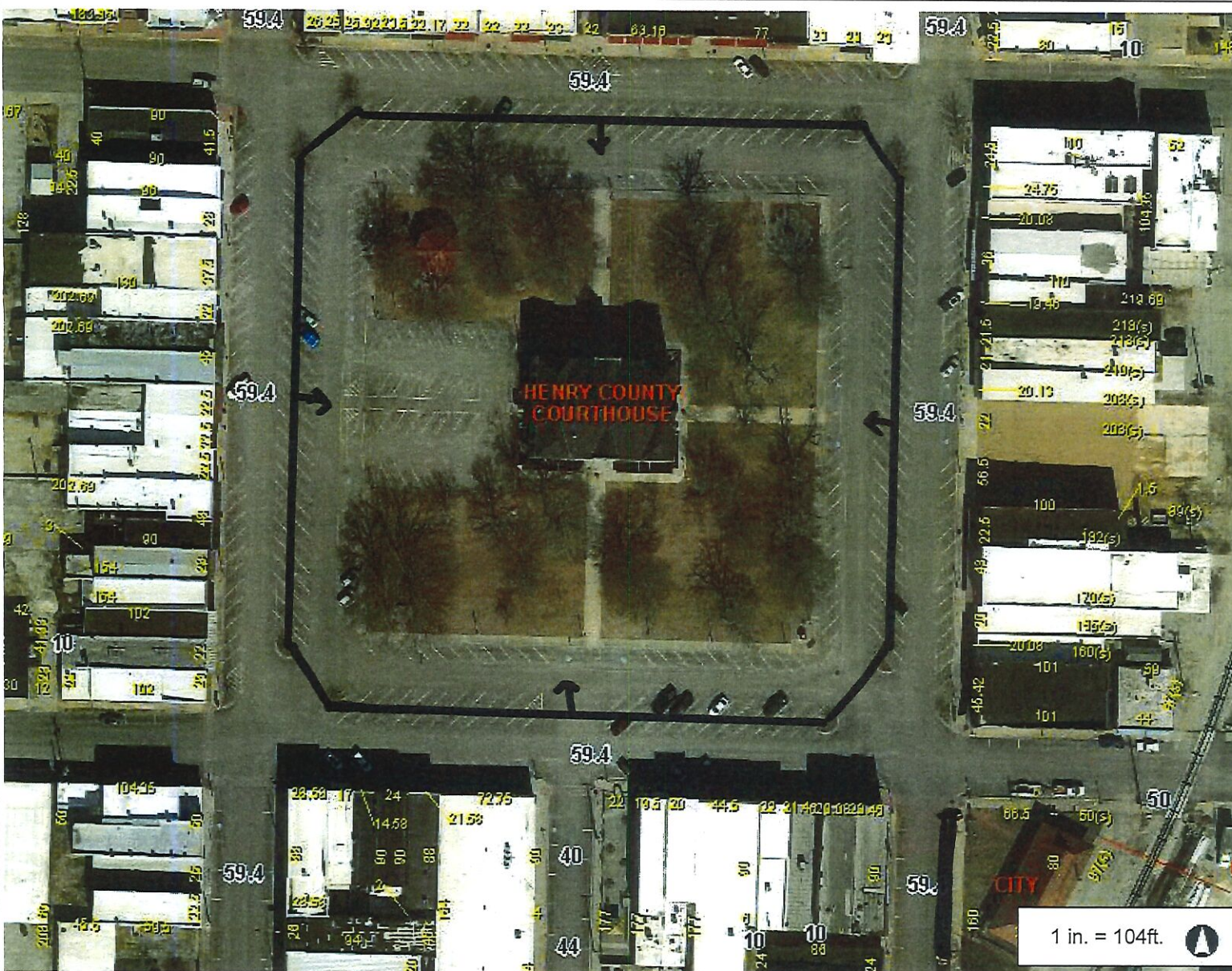
# Olde Glory Days Square Closure



## Legend

- Land Hook
  - Dashed Land Hook
  - Solid Land Hook
- Right of Way
- Katy Trail
- Railroad

## Notes



This Cadastral Map is for informational purposes only. It does not purport to represent a property boundary survey of the parcels shown and shall not be used for conveyances or the establishment of property boundaries.

THIS MAP IS NOT TO BE USED FOR NAVIGATION