



Job Title: Firefighter
Classification: Non-Exempt
Pay Grade: Firefighter
Reports to: Fire Lieutenant
Approval Date: September 17, 2019

JOB DESCRIPTION

Summary/Objective

Under supervision of the Fire Lieutenant, employee protects life and property by performing firefighting, emergency aid, hazardous materials and fire prevention duties. The position maintains fire equipment, apparatus and facilities.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Performs firefighting activities, including driving fire apparatus, operating pumps and related equipment, laying hose, and performing fire combat, containment and extinguishment tasks.
2. Performs emergency aid activities, including administering first aid and providing other assistance as required.
3. Participates in fire drills and attends classes in firefighting, emergency medical, hazardous materials and related subjects.
4. Receives and relays fire calls and alarms. Operates radio and other communication equipment.

5. Participates in the inspection of buildings, hydrants and other structures in fire prevention programs.
6. Maintains fire equipment, apparatus and facilities. Performs minor repairs to departmental equipment.
7. Performs general maintenance work in the upkeep of fire facilities and equipment; cleans and washes walls and floors; cares for grounds around station; makes minor repairs; washes, hangs and dries hose; washes, cleans, polishes, maintains and tests apparatus and equipment.
8. Assists in developing plans for special assignments such as emergency preparedness, hazardous communications, training programs, firefighting, hazardous materials and emergency aid activities.
9. Presents programs to the community on safety, medical and fire prevention topics.
10. Performs salvage operations such as throwing salvage covers, sweeping water and removing debris.
11. May act as the fire captain, when necessary.
12. May participate as a paid-on-call firefighter when not scheduled to work a normal duty shift.
13. May be assigned to role of paid-on-call lieutenant.
14. Assists in department administrative activities as assigned.
15. Assists in supervising other firefighters as required.
16. Assists in training new employees as assigned.
17. Conducts basic fire inspections.

Supervisory Responsibility

This position occasionally exercises supervision over volunteer fire department personnel.

Work Environment

While performing the duties of this job, the employee regularly works in outside weather conditions, including temperature extremes, during day and night shifts. Work is often performed in emergency and stressful situations. Individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistance, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents and oils.

The employee occasionally works near moving mechanical parts, in high, precarious places and is occasionally exposed to wet or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration. It is reasonably anticipated that the individual will be exposed to blood-borne pathogens and other infectious materials in the course of duties.

The noise level in the work environment is usually moderate, except during certain firefighting activities when noise levels may be loud.

Physical Demands

- Determined Work Level: Level 4, Heavy Work
- Exerting 50 to 100 pounds of force occasionally
- 25 to 50 pounds of force frequently
- 10 to 20 pounds of force constantly

The complete Physical Capacity Job Evaluation document is available upon request.

Position Type/Expected Hours of Work

This position requires 24 hours on duty followed by 48 hours off duty.

Regularly requires long hours and frequent weekend work.

Travel

Travel is primarily local during the business day, although some out-of-area and overnight travel may occur, periodically.

Required Education and Experience

1. High school graduation or GED equivalent.
2. Successful completion of Firefighter I and Firefighter II courses within first year of employment.

Preferred Education and Experience

1. Bachelor's Degree.
2. Firefighter I and Firefighter II certification.

Additional Eligibility Qualifications

1. Must pass written and agility tests.
2. Must pass psychological review.
3. Must successfully pass a drug screen.
4. Must successfully pass a physical capacity test.
5. Must pass an annual physical fitness assessment.
6. Possess Firefighter I and II certification within one year of employment.
7. 20/200 or better vision, correctable to 20/20.
8. Adequate hearing with no more than 25 decibel loss in either ear.
9. Valid Missouri drivers' license and good driving record.
10. No felony convictions or misdemeanor convictions resulting from felony arrests.

11. Must be at least 18 years of age.
12. Working knowledge of first aid.
13. Ability to learn to apply standard firefighting, emergency aid, hazardous materials and fire prevention techniques.
14. Ability to perform strenuous or peak physical activities during emergency, training or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke.
15. Ability to act effectively in emergency and stressful situations.
16. Ability to follow verbal and written instructions.
17. Ability to effectively communicate in writing and verbally.
18. Ability to establish effective working relationships with employees, other agencies and the general public.
19. Ability to make independent judgments that have considerable impacts on the organization.

Work Authorization/Security Clearance (if applicable)

N/A

Equal Employment Opportunity Statement

The City of Clinton provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. In addition, City of Clinton will provide reasonable accommodations for qualified individuals with disabilities.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.